
Auditee :	Autron Industry Co., Ltd
Audit Date From :	07/08/2020
Audit Date To :	07/08/2020
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	SGS
Auditor's Name(s) :	Atom Wu(Lead)
Auditing Branch (if applicable) :	SGS CHINA



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
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Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence
A Very Good	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated A • No Performance Areas rated C, D or E These are three examples: A B B B A A A A A A A B B B B B B B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B Good	<ul style="list-style-type: none"> • Maximum 3 Performance Areas rated C • No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B A A A A A B B B B B B B C B B B B B B B B B B C C C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C Acceptable	<ul style="list-style-type: none"> • Maximum 2 Performance Areas rated D • No Performance Areas rated E These are three examples: A A A A A A A A A C C C C A A A A A B B B B C C C D C C C C C C C C C C D D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D Insufficient	<ul style="list-style-type: none"> • Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E Unacceptable	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E A A B B C D E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)	Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.

Main Auditee Information



Name of producer :	Autron Industry Co., Ltd		
DBID number :	392672		
Audit ID :	189087		
Address :	3F, No.22 Zebin Road, Shiling Town, Huadu District, Guangzhou		
Province :	Guangdong	Country :	China
Management Representative :	Austin Chan		
Contact person:	Yingqi Chan	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	
Product Type :	Handbag		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural <input type="checkbox"/> Small Producer
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced <input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No	
Audit extent (if applicable) :	none	
Audit interferences or contingencies (if applicable) :	none	
Overall rating :	C	
Need of follow-up :	Yes	If YES, by : 07/08/2021

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	A	A	A	B	D	A	A	A	A	A	A	A

Executive summary of audit report

1. Autron Industry Co., Ltd. (Business license number: 92440101L264697073, valid from Jul.12, 2007 to long term) was located at 3F, No.22 Zebin Road, Shiling Town, Huadu District, Guangzhou City. The total building area occupied by the facility was about 1300 square meters. A total of 39 employees including 22 female employees and 17 male employees were working in the facility during the audit. The facility consisted of 3F and part of 1F of one 5-storey building used for office, production and warehouse, no dormitory, kitchen or canteen was provided by the facility. The main production processes were listed as follows: cutting, sewing, surface treatment, gluing, inspecting, packing. The main machines used in the facility: cutting machines, sewing machines, surface treatment and packing line.

2. The management allowed auditor to visit and take photos for all areas of the factory, review production records, all attendance records and payroll records. Workers interview were conducted in confidential and independent place without any interference. All interviewees were cooperated with auditor. Normally they were satisfied with the factory.

Remark: The address on business license was: 3F, No.22 Zebin Road, Shiling Town, Huadu District, Guangzhou City. But it actually rented and used the whole 3F and part of 1F (about 100m2) of one 5-storey production building. And totally 4 factories shared this building, all of which made lady bags: Guangzhou Jun Li Si Leather Co., Ltd. used the whole 2F and the rest of 1F, Shuai Di Wang Leather Factory used the whole 4F, Feiwo Fashion Accessory Co., Ltd. used the whole 5F and roof. Based on site observation, management and workers interview, no workers and machines were shared by above factories, and all of them operated separately and independently. So this audit only covered the audited factory area.

Auditor information: Atom Wu (APSCA No. was RA21702054)

Ratings Summary



Auditee's background information			
Auditee's name :	Autron Industry Co., Ltd	Legal status :	individual business
Local Name :	广州市花都区狮岭焦点手袋厂/ Business license number: 92440101L264697073	Year in which the auditee was founded :	2007
Address :	3F, No.22 Zebin Road, Shiling Town, Huadu District,	Contact person (please select) :	Yingqi Chan
Province :	Guangdong	Contact's Email :	austin@autron-ind.com
City :	Guangzhou	Auditee's official language(s) for written communications :	Chinese
Region :	North East Asia	Other relevant languages for the auditee :	Cantonese
Country :	China	Website of auditee (if applicable) :	https://www.autron-ind.com
GPS coordinates :	N23°28'8.55" E113°10'11.89"	Total turnover (in Euros) :	20000000.00
Sector :	Non-Food	Of which exports % :	100.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	0.00
If other, please specify :		Production volume :	600000~1000000 pcs per year
Product Group :		Production cost calculation :	Yes
If other, please specify :		Lost time injury calculation cost :	No
Product Type :	Handbag		

Auditee's employment structure at the time of the audit			
Total number of workers :	39	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	17	22	
Temporary workers	0	0	
In management positions	2	1	
Apprentices	0	0	
On probation	0	0	
With disabilities	0	0	
Migrants (national citizens)	15	15	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	17	22	
Production based workers	0	0	
With shifts at night	0	0	
Unionised	0	0	
Pregnant	-	0	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: D

Deadline date:10/02/2020

GOOD PRACTICES:

Nil

AREAS OF IMPROVEMENT:

The overall observation showed that the auditee partially respected the requirement of this performance area. The main auditee had established social compliance management policies, procedures, manuals to implement Amfori BSCI code of conduct. Per document review, management interview and workers interview, it was noted that the main auditee conducted internal audit in Jul 16, 2020. The main auditee had communicated the BSCI code with its significant suppliers by providing the copy of Amfori BSCI code of conduct to them. However, gaps were identified in implementation.

整体观察表明, 受审核方部分满足这个PA的要求。工厂建立了社会责任管理方针, 程序, 手册来执行Amfori BSCI行为规范。通过文件查阅、管理层访谈和员工访谈, 审核发现被审核工厂在2020年7月16日进行了内审。并将Amfori BSCI行为准则发送给了其重要供应商并在遵守行为准则方面进行了沟通。然而, 被审核方在执行方面尚有差距:

1.1 - The main auditee partially respected this principle. The factory had established the relevant procedures of the social responsibility management system. However, gaps were found between the implementation of this system and the requirements of Amfori BSCI. For example, the computer sewing machines were not installed needle guards, and the overtime hours of employees were not guaranteed to meet the requirements of the regulations.

被审核方部分遵守该原则。因为工厂建立了社会责任管理体系的相关程序。但是工厂在执行该体系时与Amfori BSCI要求存在差距, 例如电脑车没有挡针板, 没有保障员工加班时间符合法规要求。

1.4 - The auditee partially respected this principle. Although the factory had arranged production according to the order, it did not conduct a reasonable capacity assessment to ensure the completion of production within the specified time.

被审核方部分遵守该原则。工厂虽有按照订单安排生产, 但未进行合理的产能评估以确保在规定的时间内完成生产。

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A

Deadline date:10/02/2020

GOOD PRACTICES:

Nil

AREAS OF IMPROVEMENT:

The overall observation showed that the auditee partially respected the requirement of this performance area. The main auditee had established communication structure and procedures to genuinely involve workers and their representatives. Grievance mechanism procedure had been established. Workers and communities can lodge grievances through such a mechanism. According to interviewees, provided procedures and records, workers' representatives were elected by workers without any interference from factory management. Workers' representatives were allowed to carry out their duties within working hours without losing pay or other negative repercussions. There were two worker representatives in the factory. However, gaps were identified in implementation.

整体观察表明, 受审核方部分满足这个PA的要求。工厂建立了沟通渠道和程序来切实确保员工及员工代表的参与。被审核方建立了申诉机制, 员工可以通过该机制表达诉求。根据员工访谈, 管理程序文件及记录显示, 员工代表由员工自由选举而不受管理层干涉。员工代表可以在工作时间内行使其职责而不会被克扣工资或者受到任何负面影响。工厂有2名员工代表。但在实际执行中仍存在一些差距。

2.5 - The main auditee partially respected this principle. Because the factory had established an internal grievance procedure and elected 2 employee representatives, the interviewed employees knew the grievance procedure, but the factory had not established a community grievance mechanism.

被审核方部分遵守该原则, 工厂建立了内部申诉程序, 选举了2名员工代表, 被访谈员工了解申诉流程, 但是工厂未建立社区申诉机制。

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A

Deadline date:

GOOD PRACTICES:

Nil

AREAS OF IMPROVEMENT:

Consolidated finding: The overall observation shows the auditee fulfilled the requirement of performance area. Worker representatives were elected by workers freely. Regular communication was conducted between worker representatives and management. No collective bargain agreement was concluded between the main auditee and workers, but the main auditee did not prevent workers from bargaining for the agreement. Workers could set and join into union freely and they would not be discriminated if they joined into union. The last meeting between worker representative and management was held on Jun 30, 2020.

综合概况: 整体观察显示被审核方符合该绩效区域的要求。被审核方让员工自由地选举了员工代表, 员工代表和管理层会定期见面。审核过程中, 被审核方和员工无集体谈判协议, 但被审核方也未阻止员工有意愿的时候和被审核方谈判。同时员工可以自由的组建和加入工会而不会受到歧视。最近一次员工代表和管理层会议的召开时间为2020年6月30号。

Remarks from Auditee:

Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation showed that the auditee fulfilled the requirements of this performance area. The main auditee established the anti discrimination policy and discipline policy. The policy defined that the main auditee would not discriminate workers by skin color, gender and physical qualifications etc, the discipline policy met the legal requirement and Amfori BSCI requirement. The main auditee established grievance policy and had the necessary preventive measures in place to avoid discriminatory practices based on reprisals.</p> <p>综合概况: 整体观察显示被审核方符合该绩效区域的要求。被审核方制定了歧视政策和惩戒政策, 这些惩戒政策符合法规和Amfori BSCI要求。反歧视政策中表明被审核方不会因为肤色, 性别, 身体条件等歧视员工。被审核方建立的申诉机制中也有必要和适当的预防措施以防因报复产生的歧视。</p>	
Remarks from Auditee:	
Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: B	Deadline date:10/02/2020
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>The overall observation showed that the auditee partially respected the requirement of this performance area. Per document review, management interview and employees' private interview, it was noted that the local legal minimum wage standard was RMB 2100 per month (RMB12.07/hour). All the employees' minimum wage RMB 2200 per month (RMB12.64/hour). Wages were paid by cash on 5th of the following month according to legal requirement. The factory provided leave according to employees' application and legal requirement on paid basis. No illegal or unreasonable deduction had been identified through document review or reported by the interviewed workers. Workers' OT wages were paid by 150% and 200% of normal wages as per legal law. However, gaps were identified in implementation.</p> <p>整体观察表明, 受审核方部分满足这个PA的要求。通过文件查阅、管理层访谈和员工访谈, 审核发现当地法定最低工资标准是2100元/月(12.07元/小时)。所有员工最低工资为2200元每月(12.64元/小时)。每月工资在下个月5号以现金的方式发放。通过员工访谈及记录查询没有发现任何形式的不合理扣款。员工的加班费是平时的1.5倍或2倍。然而, 在实际执行中仍然存在一些差距。</p> <p>5.5 - The main auditee did not respect this principle because the factory did not provide social insurance to adequate workers. There were 39 workers in the factory, based on checked the social insurance payment records of Jul 2020, the factory provided medical, endowment, unemployment, child-bearing and accident insurance to 5 workers. The factory provided commercial injury insurance for other employees. Remark: No new worker or workers who have reached retirement age, and no social insurance approval was obtained.</p> <p>被审核方未遵循该准则, 因为工厂未给足够员工提供社保。工厂共有39名员工, 根据工厂提供的2020年7月的社会保险缴费记录确认, 工厂给5名员工提供了医疗, 养老, 失业, 生育和工伤保险。工厂有为其他员工提供商业意外险。备注: 工厂没有新员工和达到退休年龄的员工, 没有获得社保批文。</p>	
Remarks from Auditee:	
Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: D	Deadline date:10/02/2020
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>The overall observation showed that the auditee partially respected the requirement of this performance area. Per document review, management interview and employees' private interview, it was noted that the auditee complied with local requirement of the normal working hours of 40 hours per week, and all workers had at least one day rest per 7 days. All workers worked from 08:00 to 17:30, rest for lunch from 12:00 to 13:30. The overtime worked from 18:30 to 20:30, the overtime is voluntary. However, gaps were identified in implementation. Remark: Due to the lack of orders, workers in the factory took a holidays from Apr 19, 2020 to Jun 21, 2020, during which the factory had paid the minimum wage to employees.</p> <p>整体观察表明, 受审核方部分满足这个PA的要求。通过文件查阅、管理层访谈和员工访谈, 审核发现整体观察表明, 被审核方遵循生产员工每周正常工作时间为40小时, 每七天均至少有一天休息, 所有生产员工早上8点00分工作至17点30分, 中午12点至13点半午休吃饭, 他们从18点半加班至20点半, 加班是自愿的。但在实际执行中仍存在差距。备注: 因未订单原因, 员工从2020年4月19日放假至2020年6月21日, 这段时间工厂有支付最低工资给员工。</p> <p>6.2 - The main auditee did not respect this principle because workers' overtime working hours violated the legal requirements. Based on sampling review of workers' attendance records from Aug 1, 2019 to Aug 7, 2020, it was noted that all 5 sampled workers' monthly overtime hours exceeded 36 hours, the maximum up to 70 hours, occurred in Aug and Nov 2019, and in Mar 2020.</p> <p>被审核方未遵循该准则。因为员工的加班时间违反当地劳动法要求。根据抽样员工从2019年8月1日至2020年8月7日的考勤记录确认5名抽样员工的月加班时间超过了36小时, 最高在达到了70小时, 出现在2019年8月, 11月, 和2020年3月。</p>	
Remarks from Auditee:	

Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:10/02/2020
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation shows the auditee partially fulfilled the requirement of performance area. The auditee had established EHS procedure to ensure their compliance with amfori BSCI code. All interviewed employees were satisfied with the working environment in the auditee. The effective fire system was established in factory. There were Enough fire-fighting equipment. The factory conducted twice fire drill per year. First aid kit was available in each production workshop, the factory trained two qualified first aider. No canteen or dormitory was provided to workers. Potable water was provided in workshop, the inspection records of water was provided for review, workers can drink water and go to toilet freely. The factory did not provide transportation to workers. Workers said they their mask were changed per day and the masks were free. However, gaps had been identified in implementation as follows:</p> <p>综合概况：整体观察显示被审核方部分符合该绩效区域的要求。被审核方建立了EHS程序以确保符合amfori BSCI的行为准则。被访谈员工对工作环境满意。有效的消防系统有在工厂建立，有足够的消防器材，工厂每年进行两次消防演习，每个生产车间配备有药箱，工厂有培训2名合格的急救员。工厂没有提供餐厅和宿舍给员工，工厂在车间提供了饮用水给员工，饮用水检测报告被提供，员工可随时喝水上厕所，但工厂未给员工提供交通工具。员工表示他们1天换一次口罩，且口罩是免费的。然而，被审核方在执行方面尚有差距：</p> <p>7.1 - The main auditee partially respected this principle, because the management of health and safety was not perfect in the factory, which leads to problems in health and safety, such as the sewing machines were not installed with needle guards, workers did not wear PPE etc. 被审核方部分遵循该准则，工厂在健康安全方面的管理不完善，导致健康安全方面出现问题，例如电脑车没有挡针板，员工未佩戴PPE等。</p> <p>7.3 - The main auditee partially respected this principle, the factory had conducted occupational health and safety risk assessment, provided pre-the-job, on-the-job and off-the-job occupational health examination for partial workers, but confirmed by randomly check, 2 glue spraying workers were not arranged occupational health examination. 被审核方部分遵循该准则，工厂有进行职业健康安全风险评估，有给部分员工安排了岗前，在岗和离岗的职业健康体检，但是抽样发现2名喷胶员工没有被安排体检。</p> <p>7.6 - The main auditee partially respected this principle, because based on onsite observation, two glue spraying employees were wearing disposable masks instead of anti-poison respirators, and they did not wear rubber gloves. 被审核方部分遵循该准则，现场观察发现2名喷胶员工佩戴的是一次性口罩而非防毒口罩，且未佩戴胶手套。</p> <p>7.7 - The main auditee partially respected this principle, because based on onsite observation, the factory did not post correct safety label for the sewing machine oil. 被审核方部分遵循该准则，因为现场观察工厂未给衣车油张贴正确的安全标签。</p> <p>7.17 - The main auditee partially respected this principle, because based on onsite observation, there were 4 computer sewing machines in the factory were not installed with needle guards, all flat sewing machines in the factory were installed with finger protectors. 被审核方部分遵循该准则，因为现场观察工厂4台电脑车未安装挡针板，工厂的平车有安装护指器。</p>	
Remarks from Auditee:	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation shows the auditee fulfilled the requirement of performance area. The main auditee established policy of recruiting. And it regulated that the main auditee would not recruit workers under 16. The main auditee established remediation measure of child labor in order to set up measure of recruiting child labor incidentally. After checking all sampled personnel files of workers, the youngest worker in the factory was 18 years old. All interviewed workers said they never seen child labor in the factory. 综合概况：整体观察显示被审核方符合该绩效区域的要求。被审核方制定了合适的招聘政策，要求不招聘16岁以下员工。被审核方制定了童工补救措施以防万一发现童工的应对措施。在审核过程中，通过查阅所有抽样员工的人事资料，工厂最小年纪的员工是18岁。被访谈员工表示他们从未在工厂见过童工。</p>	
Remarks from Auditee:	
Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation shows the auditee fulfilled the requirement of performance area. The main auditee established a procedure about young worker protection, and identified the legal laws about protecting young workers. Young worker risk assessment was conducted. During the audit, no young worker worked in factory, the youngest worker in the factory was 22 years old. 综合概况：整体观察显示被审核方符合该绩效区域的要求。被审核方建立了保护未成年工的程序，识别了保护未成年工的法规，并进行了未成年风险评估。在审核过程中，被审核方未成年工，工厂最小年纪的员工是22岁。</p>	
Remarks from Auditee:	

Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation shows the auditee fulfilled the requirement of performance area. The factory signed labour contracts with workers. The contracts statement included the description of normal working hours, position and benefits,etc. which were in accordance with legal requirement. The occupational hazard information was noticed on the labor contracts. The main auditee provided a copy of contract to all worker. No illegal employment was identified during the audit.</p> <p>综合概况: 整体观察显示被审核方符合该绩效区域的要求。被审核方和员工签订了劳动合同, 劳动合同的内容包括正班工时, 岗位和福利等, 这些内容均符合法规要求。职业危害信息有在合同种告知。工厂给所有员工提供了劳动合同副本。审核过程中, 审核中未发现不合规的用工形式存在。</p>	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation shows the auditee fulfilled the requirement of performance area. The main auditee established the policy on anti-forced labour. Their management understood well the scope of forced labour. And based on onsite observation and interview, workers confirmed that there were no evidence showed in the main auditee, for example, they could resign without detection according to legal requirement and they could leave the main auditee freely without being searched. No inhumane or degrading treatment was found during the audit and according to interview with workers.</p> <p>综合概况: 整体观察显示被审核方符合该绩效区域的要求。被审核方制定了反强迫劳动的政策, 他们的负责人理解强迫劳动的范畴。依据现场观察和员工访谈, 员工表明被审核方内无强迫劳动的现象, 例如员工可以依照法规要求提出辞工而不会被克扣工资, 并且可以自由离开工厂而不被搜身。员工也未遇到任何被侮辱或非人道的待遇。</p>	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation shows the auditee fulfilled the requirement of performance area. The factory provided the EIA report for review, the water used by the main auditee was come from municipal water. The main auditee provided training in environment protection to employees, training records were provided for review during audit. The hazardous wastes were transferred to a qualified vendor, waste gas and boundary noise were also monitored.</p> <p>综合概况: 整体观察显示被审核方符合该绩效区域的要求。审核中被审核方提供了环评报告供查看, 工厂用水来自市政供水。被审核方给员工提供了定期的环境保护培训, 审核期间提供了培训记录。工厂有将危险废物转移给有资质的单位处理, 并监测了废气和厂界噪音。</p>	
Remarks from Auditee:	
Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 189087] Audit Date: 07/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES: Nil	
AREAS OF IMPROVEMENT: <p>Consolidated finding: The overall observation shows the auditee fulfilled the requirement of performance area. The policy on anti-corruption was established by the main auditee, the factory identified corruption-prone activities and develop preventive measures. The main auditee provided training on anti-corruption on Mar 6, 2020. All areas of the main auditee were covered during audit. At the same time, the factory carries out risk assessment of integrity.</p> <p>综合概况: 整体观察显示被审核方符合该绩效区域的要求。被审核方创建了反腐败的政策, 识别了易产生腐败的活动并制定了措施预防。工厂在2020年3月6日给员工提供了培训。审核也覆盖了所有区域。同时工厂有进行廉政风险评估。</p>	
Remarks from Auditee:	

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	07/08/2020	189087	D	A	A	A	B	D	A	A	A	A	A	A	A	C

Producer Photos



External photo(s) of the production unit(s) factory gate.JPG



Photo of fire safety equipment fire alarm test.JPG



Photo of the inside of the main production hall finished goods.JPG



External photo(s) of the production unit(s) factory name.JPG



Photo of fire safety equipment fire extinguishers.JPG



Photo of the inside of the main production hall gluing.JPG



Photo first aid facilities eye washer.JPG



Photo of fire safety equipment hydrant test.JPG



Photo of the inside of the main production hall packing.JPG



Photo first aid facilities first aid kit.JPG



Photo of non-conformity improper safety label.JPG



Photo of the inside of the main production hall raw materials.JPG



Photo of chemical storage room (if applicable) chemical with seconary containment.JPG



Photo of non-conformity no needle guard.JPG



Photo of the inside of the main production hall sewing.JPG

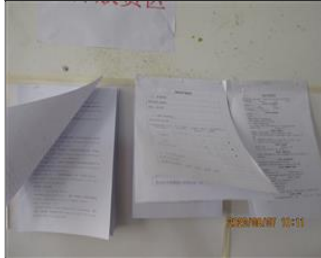


Photo of chemical storage room (if applicable) MSDS.JPG

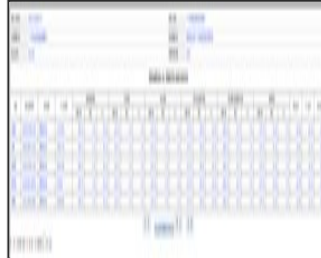


Photo of non-conformity not all workers were provided social insurance.png



Photo of the inside of the main production hall suggestion box.JPG



Photo of chemical storage room (if applicable) safety label.JPG



Photo of non-conformity worker did not wear proper mask.JPG



Photo of the personal protection equipments (if applicable) PPE warning sign.JPG



Photo of fire safety equipment emergency exit.JPG

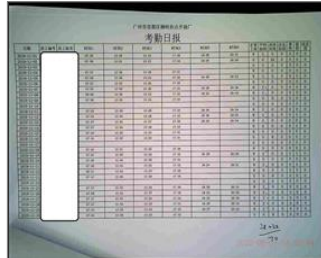


Photo of non-conformity working hours exceeded legal.jpg



Photo of the personal protection equipments (if applicable) worker wore proper mask.JPG



Photo of fire safety equipment emergency light test.JPG



Photo of the code of conduct on display code of conduct.JPG



Photo of the sanitary facilities potable water.JPG



Photo of fire safety equipment evacuation plan.JPG



Photo of the inside of the main production hall attendance recorder.JPG



Photo of the sanitary facilities toilet.JPG



Photo of fire safety equipment
evacuation sign.JPG



Photo of the inside of the main production hall
cutting.JPG